Task Force: Overhaul of the CSU Faculty Handbook

Specific Task

1. The task force’s goal will be to completely rewrite the CSU Faculty Handbook, keeping only those portions of the previous Handbook deemed adequate to serve the kind of institution the university has become and is becoming.

2. The task force will review each of the individual policies separately and individually, consult appropriate authorities on each, and, with respect to each policy, review the handbooks of comparable institutions, especially sister institutions in the Board of Regents System, including, for instance, Georgia College and State University and the University of West Georgia.

3. The task force will seek input from the AAUP, and will work to insure that the completed document is consistent with BOR policies.

4. After compiling the entire document, the task force will renumber all of the individual policies and sections.

5. The task force will present the completed document in draft form to the Faculty Handbook Advisory Committee for input. Subsequently, the task force will submit the draft to the Faculty Senate for Review.

Committee Structure

1. The committee will be made up of 8-10 members of the CSU faculty and staff with the appropriate knowledge, experience, or expertise to be of value in completing this important task.

2. Recommendations for membership include but are not limited to the following: Greg Domin (Interim Associate Provost), Dan Van Kley (President of the CSU chapter of AAUP), Laurie Jones (Human Resources Director), the university’s legal council, at least one representative from each of the four colleges, one representative from the Faculty Senate’s Executive Council.

3. Chair of the task force will be determined by vote at the first meeting, which will be called by the interim associate provost.

Timeline

1. The task force will have the completed document ready for review by the Faculty Senate at its October 2012 meeting.

2. The document will go before the Faculty Handbook Advisory Committee before the end of the spring 2012 semester.
3. The task force will work on revision of a completed draft of the document during summer 2012.